

# Teamsters Lose Narrowly To The IAM

August 12, 2011

**Dear CAL-UAL-CMI Ramp, Cargo and Operations Agents:**

Yesterday the National Mediation Board held the vote count for our union election. The final vote count was:

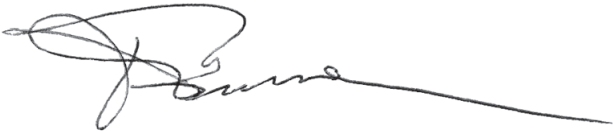
**Teamsters: 5257**  
**IAM: 5568**

This was a very close election with the Teamsters losing by 311 votes. We thank all of you who voted for the Teamsters. We especially thank those of you who worked hard in our campaign, helped us to enforce our contract and tirelessly took on the many tasks that make our Union strong. We are currently evaluating our next steps. But for the time being however, we are no longer your Union Representative. We will transfer grievance files and other matters related to your representation to the IAM and will do all we can to ensure a smooth transition.

We will continue to leave open our hotline number: (877) 589-4951. If you have any questions or concerns please feel free to call us on that number and we will get back to you.

It was a privilege to represent you and to work with you. We wish you only the very best.

Sincerely and on behalf of all the Teamsters who have been involved,



**Captain David Bourne**

